



BY DR. KETRA ARMSTRONG, ASSOCIATE DEAN FOR GRADUATE AND FACULTY AFFAIRS AND PROFESSOR OF SPORT MANAGEMENT

The U-M School of Kinesiology celebrates and is committed to the ideals of diversity, equity, and inclusion and believes that they enrich the learning environment and enhance the school's innovation and overall productivity. Through its programs, policies and practices, Kinesiology is dedicated to creating a positive and supportive climate for all individuals. We proudly launched the following diversity initiatives in 2014-15.

HBCU Alliance

Four faculty from Historically Black Colleges and Universities (HBCU) were invited to participate in a U-M Kinesiology Diversity Alliance. To kick off the Alliance, Kinesiology hosted a Diversity in Kinesiology Symposium focused on the ways in which race, ethnicity, and culture impacts Kinesiology research, teaching, and service. The endeavor concluded with a reception followed by a working dinner between Kinesiology and HBCU faculty, where they discussed research and teaching collaborations. *Kinesiology Dialogue on Diversity initiative sponsored by a Rackham Enhancing Diversity in Graduate Education Grant.*

Latinas, Sport, and the Media

ESPN Desportes, ESPNNews, and Telemundo reporter Michele

LaFountain discussed her career as a sports reporter, the challenges of being a Latina in sport media, and the intersection of race/ethnicity and gender. *Kinesiology Dialogue on Diversity initiative co-sponsored by U-M LSA.*

Diversity Student Recruitment Fairs

Kinesiology faculty and staff participated in various recruitment fairs/events featuring students of color, talking with them about opportunities for undergraduate and graduate study at our school.

HBCU Students Visitation

Kinesiology hosted four students from the HBCU Alliance universities.

Kinesiology Diversity Council

To engage and empower students to be champions of diversity and inclusion, Kinesiology launched a Student Diversity Council.

Inclusive Teaching Seminar

Kinesiology faculty participated in an inclusive teaching seminar, offered in partnership with the Center for Research on Learning and Teaching, in winter 2014.

Clockwise from below left: HBCU students and Dr. Rebecca Hasson at the Graduate Student Research Showcase; graduate students kick off the semester with a U-M soccer game; Charlene Ruloff and Dr. Ketra Armstrong at a recruitment fair; ESPN Desportes reporter Michele LaFountain with Kinesiology student; HBCU Alliance guests Drs. Cavil, Williams, Hall, and Bond

