

Kinesiology Awards Criteria

General Award Criteria

1. Nominees must be alums in good standing, as defined by Kinesiology and the Alumni Society Board.
2. Nomination must be based on at least partial activity in, or support of activity, in the Kinesiology field.
3. Nomination must be supported by another Kinesiology alum.
4. Recipients must accept the award in person (unless deceased).
 - a. If a nominee cannot attend the ceremony, the award will be deferred until the following year.
5. Recipients must have earned a degree.
6. Current Kinesiology faculty members are not eligible.
7. Emeritus professors may be nominated.
8. Current Kinesiology staff are not eligible.
9. Current KAS Board members may be nominated.

Early Career Achievement (*approximately 10 years after graduation*)

The early career achievement award aims to recognize and encourage individuals who have demonstrated exceptional potential and accomplishments in their field at the beginning stages of their career.

1. **Impact:** The tangible impact of the individual's work on their field or industry, such as contributions that have led to advances in business success, knowledge, practice, policy, or societal benefits. This can be measured through publications, patents, product development, or other forms of recognition by peers and/or the individual's organization.
2. **Innovative Contributions:** Evidence of original research, creative work, or innovative business practices that have significantly impacted the field. This could include developing new methods, technologies, or approaches that have potential for broad application.
3. **Professional Excellence:** Demonstrated excellence in the individual's professional practice, including quality, competence, and skill in their work.
4. **Leadership and Collaboration:** Leadership qualities demonstrated through roles in projects, organizations, or initiatives. This can also include the ability to work

effectively as part of a team, contributing to collaborative efforts that advance the field.

5. **Commitment to Professional Development:** Active engagement in learning and professional growth, such as participation in conferences, workshops, or continuing education. This also includes mentoring or supporting the development of others in the field.
6. **Recognition by Peers:** Receipt of other awards, grants, or honors that acknowledge the individual's contributions and promise for future excellence. Letters of recommendation or endorsements from respected members of the industry or broader community can also serve as evidence.
7. **Ethical Standards:** Adherence to high ethical standards in professional practice, including integrity, honesty, and respect for others.
8. **Contribution to Diversity and Inclusion:** Efforts to promote diversity, equity, and inclusion within their field or community, including outreach, advocacy, or mentoring activities that contribute to a more inclusive environment. Has made excellent contributions and/or shown exceptional promise in tier field

Career Achievement (20+ years after graduation)

The career achievement awards recognize individuals who have made significant, sustained contributions to their field over the course of their careers. Unlike early career awards, which focus on potential and initial accomplishments, this award celebrates a career of work and impact.

1. **Sustained Excellence:** Demonstrated excellence in the individual's field over an extended period. This includes consistent high-quality work, contributions, and achievements throughout their career.
2. **Leadership and Influence:** Evidence of leadership roles and the ability to influence the direction of their field or industry. This could include mentoring the next generation of professionals, leading significant projects or initiatives, and contributing to the strategic direction of organizations or key research areas.
3. **Innovation and Originality:** A track record of innovative work that has pushed the boundaries of their field. This includes developing new theories, methods, technologies, or practices that have had a significant and lasting impact.
4. **Impact on the Field or Society:** Contributions that have led to significant advances in the field or have had a measurable impact on society. This could be through research, policy development, technological advancements, or other forms of contribution that have led to broad improvements in quality of life, economic development, or environmental sustainability.

5. **Scholarly or Professional Achievements:** Achievements such as influential publications, patents, inventions, awards, and honors that are recognized as significant contributions to the field.
6. **Ethical Integrity:** A career characterized by high ethical standards, professionalism, and integrity. This includes respect for colleagues, adherence to ethical guidelines in research or professional practice, and a commitment to truth and transparency.
7. **Contribution to Diversity and Inclusion:** Efforts to promote diversity, equity, and inclusion within their field or community, including actions that have contributed to creating more inclusive environments, promoting diverse voices, and addressing systemic inequalities.
8. **Mentorship and Development of Others:** Contributions to the mentoring, teaching, and development of upcoming generations within the field. This includes efforts to guide, support, and inspire others in their professional growth and development.
9. **Recognition and Esteem:** The extent to which the individual's work is recognized and respected within the field, as evidenced by references from peers, citations of their work, invitations to speak at key events, and membership in prestigious organizations.
10. **Legacy:** The lasting impact of the individual's work, including how their contributions have shaped the field, inspired others, and laid the groundwork for future advancements.

Lifetime Achievement (35-40+ years after graduation)

A lifetime achievement award is one of the highest honors given to individuals who have made extraordinary contributions to their field, society, or humanity over the entirety of their careers. Unlike career achievement awards, which may focus on professional accomplishments within a specific industry or discipline, lifetime achievement awards often recognize broader contributions that have had a lasting impact on a wider scale.

Lifetime achievement awards honor those who have not only reached the pinnacle of success in their own domains but have also made contributions that resonate beyond their immediate field, benefiting broader society and setting a standard for excellence, innovation, and altruism.

1. **Enduring Impact:** The individual's work has had a profound and lasting impact on their field, society, or the world at large. This impact is not only significant but endures over time, continuing to influence or benefit future generations.

2. **Innovation and Leadership:** Demonstrated a high level of innovation and leadership throughout their career. This includes pioneering new approaches, theories, or technologies, as well as leading initiatives that have driven significant advances or changes in their field or society.
3. **Legacy of Excellence:** The nominee has maintained a consistent level of excellence and integrity in their work throughout their lifetime. This includes a commitment to quality, ethical standards, and advancing the best practices within their field.
4. **Mentorship and Inspiration:** Played a crucial role in mentoring, educating, and inspiring others. This involves contributing to the growth and development of future leaders, professionals, or scholars, and leaving a legacy of inspired individuals who continue their work.
5. **Broad Recognition:** The individual's contributions have been widely recognized by their peers, professional organizations, and beyond. This can include awards, honors, or other forms of acknowledgment from prestigious institutions or groups within and outside their immediate field.
6. **Contribution to Humanity:** Made significant contributions that benefit humanity or address major societal challenges. This can include philanthropy, advocacy, or efforts that have led to social, environmental, or humanitarian advancements.
7. **Pioneering Work:** The nominee has initiated or significantly contributed to the establishment of new fields, practices, or areas of inquiry. Their work has often opened up new areas of research, practice, or thought, laying the foundation for others to build upon.
8. **Contribution to Diversity and Inclusion:** Demonstrated a commitment to promoting diversity, equity, and inclusion within their field or through their work. This includes actions that have led to more inclusive practices, increased representation, and the support of underrepresented groups.
9. **Personal Integrity and Ethical Standards:** Exhibited the highest standards of personal integrity and ethics throughout their career. This includes honesty, fairness, and respect for others, serving as a role model for ethical conduct.

Nominating Process:

| <u>Step</u> | <u>Responsibility</u> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| 1. Prospective award nominee added to the KAS Awards Database. | Any KAS Board Member |
| 2. Prospective award nominee formally nominated via email to nominating committee chair. | Any KAS Board Member |
| 3. Prospective award nominee contacted to inform them of their nomination. | Member of the nominating committee |
| 4. Prospective award nominee sent award criteria and requirements of nomination | Member of the nominating committee who contacted the prospect in step 3 |
| 4. Prospective award nominee accepts going through the nominations process | Prospective award nominee |
| 5. Prospective nominee submits: resume/CV, nominee personal statement (see below), and 2 professional recommendations | Prospective award nominee |
| 6. Prospective nominee's submission material reviewed by nominating committee, using an evaluation rubric. | > 50% nominating committee |
| 7. Nominating committee votes to elevate the prospective award nominee to the full board for vote | Nominating committee |
| 8. Full board is sent: resume/CV, nominee personal statement, 2 professional recommendations, and summarized version of the nominating committee's evaluation rubric (sent a minimum of 14 days prior to the board meeting when the vote will take place). | Nominating committee chair |
| 9. Full board vote | Board president |
| 10. Prospective award nominee informed of outcome within 72 hours of the full board vote | Member of the nominating committee who contacted the prospect in step 3 |

Nominee Personal Statement

The personal statement should clearly articulate the nominee's significant contributions to their field, demonstrating how these accomplishments align with the criteria established for the award. The statement must highlight specific examples of the nominee's professional achievements, community involvement, and why receiving this award is important to them. Additionally, it should reflect on the impact of their work on advancing the field and how it exemplifies the spirit of innovation and leadership championed by the School of Kinesiology.

This narrative will assist the nominating committee in assessing the nominee's suitability and merit for the award.

Prospective Award Nominee Evaluation Rubric:

- For the 8-10 criteria list above for each award, a candidate will be rated on a 1-5 scale as follows:
 - 1 = Strongly Disagree this Award Nominee has met this Criteria
 - 2 = Disagree this Award Nominee has met this Criteria
 - 3 = Unsure if this Award Nominee has met this Criteria
 - 4 = Agree this Award Nominee has met this Criteria
 - 5 = Strongly Agree this Award Nominee has met this Criteria