



Position Title: Peer Facilitator, Sport Management Program

Purpose of Peer Facilitators:

The purpose of the Sport Management peer facilitators is to assist new students with their transition to the University of Michigan and to cultivate a sense of connectedness to the Sport Management program, School of Kinesiology, and University. The facilitators will engage in facilitating classroom discussions held in the SM 100 Sport Management Seminar and in outside-of-class workshops. Facilitation is a process in which a trained and experienced student plans, develops, and conducts structured and effective peer interactions that produce a clear result that is commonly understood and supported by all participants. Research supports that the cultivation of a challenging and supportive environment emphasizing collaboration, validation, and a student's sense of belonging contributes significantly to student retention, achievement, learning, and empowerment.

Peer Facilitator will be responsible for:

- Facilitating small group discussions in the SM 100 course (must be available on Fridays from 10:00 am - 12:00 pm)
- Planning and facilitating workshops designed to help students transition to UM and a college learning environment, such workshops may include topics focused on goal setting, social identity development, professional networking tools, connecting experiences in and out of the classroom, and communication skills for leadership across differences
- Meeting one on one with their assigned students 2 - 3 times per semester
- Meeting with their assigned small group on bi-weekly basis
- Attending training sessions and professional development sessions for Peer Facilitators

Job Summary:

Job Start and End Date: January 4th - April 28th (excluding official university-designated breaks).

Compensation: *Peer Facilitators will be given select academic credit or financial compensation for this experience. This position is approximately 5- 10 hours per week.*

For Winter 2023, we have a limited number of Peer Facilitator positions open. Applicants that apply currently, may be encouraged to reapply for the following academic year and/or be extended an offer to join the program starting in Fall 2023. In addition, Peer Facilitators hired in Winter 2023 may be offered the opportunity to extend their employment contract into the next academic year (Fall 2023 through Winter 2024).

Key Areas of Responsibilities:

- Attend mandatory group process session.
- Attend and help to facilitate SM 100 class discussion and break out sessions
- Meet one on one with the Program Coordinator
- Meet biweekly with program coordinator
- Required to provide reflections and progress reports on program
- Meet bi-weekly with your assigned peer group - these meetings can be held virtually
- Meet individually with your assigned students 2 - 3 times per semester (can be virtually) and make contact weekly (phone/text/email)
- Build a community within your assigned peer group
- Assist students in learning about and connecting with on-campus resources
- Plan and execute one to two social events for group participants
- Serve as a positive academic and social role model
- Serve as a resource for students new to the School of Kinesiology

Required Qualifications:

- Participate in a training program/group process session (may be virtual)
- Sophomore, Junior or Senior class standing and admitted to Level 2 SM Program
- Ability to prioritize multiple competing demands and work in a fast paced environment
- Experience and commitment to working with a diverse, multicultural student population and superb interpersonal relationship skills
- Professional demeanor and excellent interpersonal skills, including written and oral communication skills
- Demonstrated project management and organizational skills; strong attention to detail
- Have a genuine desire to help their peers succeed
- Understand and abide by all University of Michigan policies
- Maintain confidentiality with any shared student information
- Possess and maintain a GPA of 2.0 or above
- **Must be available on Fridays from 10:00 am - 12:00 pm for required SM 100 class meetings and PF Program meetings.**

To apply, please click on the following [link](#).

Rolling application for Winter 2023 semester.